CONFIDENTIAL GDU3163

UNIVERSITI UTARA MALAYSIA

FINAL EXAMINATION
FIRST SEMESTER 2007/2008 SESSION

CODE/COURSE : GDU3163 HUMAN RESOURCE MANAGEMENT IN SPORTS AND RECREATION
DATE : 28 NOVEMBER 2007 (WEDNESDAY)
TIME : 9.00 – 11.30 AM (2 ½ HOURS)
VENUE : DSB K.TM

INSTRUCTIONS:
1. This exam paper contains TWO (2) sections i.e., Section A and Section B, in SIX (6) printed pages, excluding the cover page.
2. Section A contains TWELVE (12) structured questions. Section B contains TWO (2) essay questions. You are required to answer ALL the questions.
3. Answer Section A on the exam paper and Section B on the answer sheets provided.
4. Answers to Section A and Section B should be separated.
5. You are NOT ALLOWED to remove the exam paper from the examination hall.

MATRIC NO.: ___________________________________________ (in words) ___________________________________________ (in figures)
IDENTITY CARD NO. : ________________________________________
LECTURER : EN. MOHD ROSLI BIN A. RAHMAN
GROUP : A TABLE NO. : ____________________________

DO NOT OPEN THE PAGE UNTIL YOU ARE TOLD TO DO SO
SECTION A (60 marks)

INSTRUCTIONS:
Answer ALL questions.

1 State THREE (3) distinct entities that are included in the definitions of organizations and management.
   (i) ____________________________ ____________________________ ______________
   (ii) ____________________________ ____________________________ ______________
   (iii) ____________________________ ____________________________ ______________
   (3 marks)

2 List FOUR (4) reasons why people volunteer.
   (i) ____________________________ ____________________________ ______________
   (ii) ____________________________ ____________________________ ______________
   (iii) ____________________________ ____________________________ ______________
   (iv) ____________________________ ____________________________ ______________
   (4 marks)

3 State FOUR (4) most common attributes of a profession.
   (i) ____________________________ ____________________________ ______________
   (ii) ____________________________ ____________________________ ______________
   (iii) ____________________________ ____________________________ ______________
   (iv) ____________________________ ____________________________ ______________
   (4 marks)
4 Explain the role of altruism in volunteering.


(2 marks)

5 Describe **THREE (3)** processes of professionalization in sports and recreation management based on the concepts of professionalization.

(i) 


(ii) 


(iii) 


(6 marks)

6 List the differences between professionalism and volunteerism.

<table>
<thead>
<tr>
<th>Professionalism</th>
<th>Volunteerism</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i)</td>
<td></td>
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<tr>
<td>(ii)</td>
<td></td>
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<tr>
<td>(iii)</td>
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</tbody>
</table>

(6 marks)
7. Explain the various motives of individuals who participate in sports and physical activities as proposed by Chelladurai (1992).
   
   (i) 
   
   (ii) 
   
   (iii) 

   (6 marks)

8. List TWO (2) purposes of staffing.
   
   (i) 
   
   (ii) 

   (2 marks)

9. Describe the dimensions of motivation for youth sports participation.

   (10 marks)
10 Describe **TWO (2) categories of rewards and provide an example for each category.**

(i) ________________________________________________________________

(ii) ________________________________________________________________

(6 marks)

11 (a) What is job analysis?

____________________________________________________________________

____________________________________________________________________

(2 marks)

(b) Identify **THREE (3) ways of job analysis.**

(i) ________________________________________________________________

(ii) ________________________________________________________________

(iii) ________________________________________________________________

(3 marks)

12 Briefly explain the processes below.

(a) Recruiting

____________________________________________________________________

____________________________________________________________________

(2 marks)
(b) Hiring

(2 marks)

(c) Training

(2 marks)
SECTION B (40 marks)

INSTRUCTIONS:
Answer ALL questions.

1. Discuss the roles of the School Sports Secretary and provide an example for each role.  
   (20 marks)

2. Discuss how to retain volunteers in sports and recreation management.  
   (20 marks)

END OF EXAM PAPER